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# WHAT IS THE CORPORATE GOVERNANCE AND CORPORATE SOCIAL RESPONSIBILITY DISCLOSURE EVIDENCE FROM CHINA

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### 1 Introduction

Extant research on corporate governance documents the effects of firm's disclosure policy (Chen & Jaggi, 2000; Craswell & Taylor1992; Eng & Mak, 2003; Forker, 1992; Ho & Shun, 2001; Hossain, Tan, & Adams, 1994; Malone, Fries, & Jones, 1993; McKinnon & Dalimunthe, 1993; Mitchell, Chia, & Loh, 1995; Raffournier, 1995; Williamson, 1985). However most of the studies concentrate onfinancial information disclosure policy. For example, Forker (1992) examines the association between corporate governance and shareoption disclosure. Chen and Jaggi (2000) examine the associationbetween independent nonexecutive directors and comprehensivenessof information in mandatory financial disclosures. Few studies examine the association between corporate governance and firm's disclosure policyon nonfinancial information. Since corporate disclosure includes both financial information and nonfinancial information, given the importance of non-financial information as anintegrated part of a firm's disclosure, this study examines the associationbetween corporate governance and corporate social responsibility (CSR) disclosure quality, using Chinese public firms' CSRdisclosure data between 2009 and 2011 as our main sample.

Corporate social responsibility has become increasingly important for Chinese public firms, stakeholders, and regulators, due to publicity about CSR related activities, such as environmental

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pollution, poisoned milk formula, charitable donations, and soon. To encourage firms' ethical behavior and social responsibility, Chinese regulatory agencies (Shenzhen Stock Exchange, SZSE, andShanghai Stock Exchange, SSE) released several policy statements recently to encourage firms to issue their CSR reports. In 2006, the Shenzhen Stock Exchange released the Guide on Listed Companies' Social Responsibility (hereafter "Shenzhen Guide"). In 2008, the State-Owned Assets Supervision and Administration Commission of the State Council (SASACSC), the Chinese SEC-Fujian branch, and the SSE all issued guidelines on CSR of public firms and institutions.

As a result, 290 listed companies published CSR reports for fiscal year 2008, and 471 firms provided reports in 2009 (Lin,2010). 1 Interestingly, in 2010, a mutual fund index (Jian Xin ShangZhen CSR index Mutual Fund) was created to invest in Chinesestocks based on their CSR ratings.

The increasing popularity of CSR disclosure also generates attention in academic research. While US studies (Dhaliwal, Radhakrishnan, Tsang, & Yang, 2011; Dhaliwal, Radhakrishnan, Tsang, & Yang, 2012; Goss & Roberts, 2011; Menz, 2010) documentbenefits associated with CSR reports, such as reducing informationasymmetry and enhancing analyst forecasts, Chinese academia hasbegun to investigate the determinants and impacts of CSR reports. Some focus on the determinants of CSR disclosure (Mao & Zhang, 2009; Shen, 2006; Shen, 2007; Shen & Jin, 2006; Shen et al., 2010;

Wang, 2008; Wang, Lin, & Yu, 2013; Xiao & Yang, 2011; Zhang, 2012), while others examine the impact of CSR disclosure on shareholder'svalue, cost of capital, analyst forecast, and financing constraints(Chen & Ma, 2005; He, Xiao, & Chen, 2012; He, Xiao, & Zhu, 2012; Huang & Li, 2012; Li, 2006; Li & Zhang, 2010; Liu & Kong, 2006; Meng, Xiao, & Qu, 2010; Song & Gong, 2007; Wang, 2008; Wen & Fang, 2008; Zhang, Liu, & Zhang, 2009; Zhu, 2011).

In particular, Meng, Xiao, and Qu (2010) and Huang and Li (2012) examine the effects of CSR disclosure on cost of capital and find that firms with CSR disclosure have lower cost of debt and cost of equity.

He, Xiao, and Zhu (2012) examine the impact of CSR disclosure onanalyst followings, and find

that CSR disclosure, as an additionalinformation disclosure, can increase the number of analyst

followingsand reduce analyst forecast errors and forecast dispersions. He, Xiao, and Chen (2012)

investigate the relation between CSR disclosuresand financial constraints. They find that CSR

disclosure canreduce a firm's financial constraints.

While these studies enhance our understanding of the relationbetween CSR disclosure and a

firm's financial policies, little has been done to investigate the association between corporate

governanceand CSR disclosures. Extant studies examine the association between corporate

governance and firm disclosure and document apositive association between strong corporate

governance and firmdisclosure levels, including Forker (1992), Chen and Jaggi (2000), Ho and

Shun (2001), and Eng and Mak (2003). This chapter is an extension of the research on corporate

governance and firm disclosure.

We extend prior work by examining corporate governance from two aspects, ownership structure

and board composition, and examine disclosure in the broader context of voluntary disclosure

suchas nonfinancial information disclosure. In particular, we argue thatstrong corporate

governance can strengthen the monitoring powerover managers, which might increase a firm's

CSR disclosures.

Using Chinese public firms' CSR disclosure data between 2009and 2011, this study examines

the association between corporate governance and CSR disclosure quality. We expect that CSR

disclosure, as additional nonfinancial information disclosure from firm, is positively associated

with a firm's corporate governance, measured by ownership structure and board composition.

The CSR disclosure quality is measured by Ruling's CSR index within firmsthat have CSR

disclosure. Our results show that ownership structure and board composition affect a firm's CSR

disclosure and find that large board size and higher percentage of independent directors are

positively associated with higher CSR disclosure. In addition, our study documents that higher

managerial ownership, significant largest shareholder ownership, and higher share percentage of

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large shareholders (between the second and tenth largest shareholders) are associated with

increased disclosure. The results are robust after several sensitivity tests.

structure and board composition on firm's CSR disclosure in China. Prior US and international research has documented that CSR disclosure is related to reducing information asymmetry (Dhaliwal et al., 2011; Dhaliwal et al., 2012). Prior research on China has examined topics such as determinants of CSR disclosure (Mao & Zhang, 2009; Shen, 2007; Shenet al., 2010; Wang,

This research contributes to the literature as the first study that examines the impact of ownership

2008; Zhang, 2012), or impact of CSR disclosureon firm value and firm's financial policies

(Chen & Ma, 2005; He, Xiao, & Chen, 2012; He, Xiao, & Zhu, 2012; Li, 2006; Li & Xiang,

2007; Liu & Kong, 2006; Song & Gong, 2007; Wen and Fang, 2008). This study extends this

research stream and providesadditional information about the determinants of CSR

disclosurefrom the perspective of corporate governance.

Second, this study contributes to the voluntary disclosure literatureand nonfinancial disclosure

literature. Traditionally, researchhas documented that both mandatory and voluntary financial

disclosurecan reduce information asymmetry (reduce cost of capital oranalyst forecast) and

reduce agency problems (see Healy and Palepu, 2001, and Bushman and Smith, 2001, for more

details). Recentresearch identifies the important role of nonfinancial disclosuresin firm valuation

and cost of capital. Dhaliwal, Radhakrishnan, Tsang, and Yang (2011) document that the

initiation of voluntary disclosure of CSR activities has potential benefit associated with

areduction in firms' cost of equity capital. Dhaliwal, Radhakrishnan, Tsang, and Yang (2012)

also provide international evidence that CSR disclosure can reduce analyst forecast errors and

forecast dispersions.

Recently, Menz (2010) and Goss and Roberts (2011) also find that CSR disclosure can reduce

cost of debt and cost of capital.

In a similar vein, Chinese studies (He, Xiao, & Chen; 2012; He, Xiao, & Zhu, 2012) also document similar associations. This study provides additional evidence on the impact of corporate governance on nonfinancial disclosures, such as CSR.

Last, this study contributes to the related policy makers, including the Chinese SEC, SSE, and SZSE. In particular, after SSE and SZSE both issued requirements for certain types of firms to disclose CSR reports, a mutual fund index (Jian Xin Shang Zhen CSR index Mutual Fund) was created in 2010 to invest Chinese stocks based on their CSR ratings. This study can shed light on the policy implications.

This chapter is organized as follows. Section 4.2 describes theliterature review and hypothesis development. Section 4.3 presents model specification. Section 4.4 discusses data selection and providessummary statistics. Section 4.5 presents regression results and checks robustness. Section 4.6 summarizes and concludes the chapter.

### 2 Literature Review and Hypothesis Development

Agency problems arise between the management and shareholdersdue to the separation of ownership, when the interests of ownersand managers are not aligned. Thus, managers may choose actionsthat might maximize their personal interest. Corporate governancemechanisms are used to monitor the management. Previous literature documents that separation of the roles of board chairman andchief executive officer (CEO) is an important monitoring mechanismfor disciplining managers. Fama and Jensen (1983) suggestthat separation of board chairman and CEO may constrain theopportunistic behavior of managers. Jensen (1993) thinks that whena CEO is also the chairman of the board, the CEO has too muchpower on board decisions, which might not effectively reduce agencyproblems. Dechow, Sloan, and Sweeney (1996) also argue that whena CEO is also the chairman of the board, the CEO can even usehis trusted followers to obtain corporate decisions that serve his/herown needs. Thus, a CEO may easily display opportunistic behaviorfor the purpose of higher earnings. Klein (2002) finds that the management of a company's earnings will be given more respect whenthe CEO also serves on the nomination committee or remunerationcommittee. Wang (2007) finds that dual roles make it hard toeffectively control the management of earnings. Wang and Zhang (2007) and Yang et al.

(2008) also have a similar conclusion. Inaddition, Ahmed and Duellman (2007) document that dual rolesdecreases accounting conservatism.

In terms of firm disclosure, extant literature also documents thatseparation of the roles of board chairman and CEO can increasefirm disclosure. Prior studies (Jensen, 1993; Yermack, 1996) arguethat the presence of a dual CEO is an indicator of poor governancethat leads to poor disclosure. Byard, Li, and Weintrop (2006) studiedthe relationship between corporate governance and accuracy offinancial forecasts and find that duality may reduce the accuracy offinancial forecasts. In addition, Karamanou and Vafeas (2005) find that in firms with a more effective board (where the CEO is not acting the board chair) and audit committee structures, managers are more likely to make or update an earnings forecast, and theirforecast is less likely to be imprecise, it is more accurate, and it elicits a more favorable market response. Thus, I formulate the following hypothesis:

H1: Firms where the CEO is the chairman of the board have higher quality of CSR disclosure than their counterparts.

Independent directors play important monitoring roles in a corporategovernance mechanism. Independent directors have lesserconflicts of interest with managers, thus they are more likely to provide provide provide provide provide decisions. Fama and Jensen (1983) argue that independent directors are strongly motivated to fulfill their supervision responsibilities, as they want to establish and maintain their professional reputation in the market. Britain's Cadbury Report in 1992 also emphasizes the importance of nonexecutive directors. Peasnell, Pope, and Young (2000) find that in the pre-Cadbury period, nonexecutive directors' proportion and earnings management are not significantly correlated; in the post-Cadbury period, nonexecutive directors' proportion and earningsmanagement are significantly negatively correlated. Peasnell, Pope, and Young (1998) find that outside directors' proportion and earningsmanagement are negatively correlated, while Klein (2002) and Xie, Davidson, and DaDalt (2003) argue that higher independent director proportion leads to better supervision of managers.

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Outside directors who are less aligned to the management maybe more inclined to encourage

firms to disclose more information to outside investors. Then, it is expected that having more

outsidedirectors on the board will also result in more voluntary disclosure.

In terms of firm disclosure, Chen and Jaggi (2000) find the ratio ofindependent board director is

associated with mandatory disclosures.

Eng and Mak (2003) find that an increase in outside directors reduces corporate disclosure. Byard

et al. (2006) find lower independent director proportion may reduce financial forecast accuracy;

Ajinkya, Bhojraj, and Sengupta (2005) document that firms with a higher independent percentage

have higher management forecast frequency and accuracy. Sengupta (2004) finds that a higher

outsidedirector proportion may publish financial statements earlier, provingthat outside directors

can supervise managers and accelerate theprocess of financial statement production, which

enables the publicto know a company's financial information earlier. Ahmed and Duellman

(2007) find that a higher independent director proportion provides timelier bad news in financial

reports. The reasonis that independent directors, as part of their supervisory duties, urgemanagers

to announce bad news for the company as soon as possiblein order to reduce information

asymmetry between the companyand public.

In China, Zhang and Wang (2006) find that higher independent director proportion constrains

earnings management; Liu and Du(2003) find that higher outside director proportion may lower

theprobability of financial fraud occurring; Wu and Wang (2007) findthat the board's

independence and professionalism greatly affects listed companies' financial information quality,

which means company's earnings management will be more constrained when the company has

more independent directors or an audit committee.

Thus, based on empirical findings from prior studies, I formulate the following hypothesis:

H2: Firms with a higher number of independent directors have higherquality of CSR disclosure

than their counterparts.

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Board size is also an important element in the corporate governancemechanism. Jensen (1993) believes that a small board ismore efficient for decision-making processes. Dechow et al. (1996) and Yermack (1996) also have drawn a similar conclusion in theirempirical studies. Lipton and Lorsch (1992) believe that increasingthe board size will lead to lower efficiency when board size reachesa certain level. Beasley (1996) finds that larger board size contributesto higher probability of financial statement fraud. Thus, they believe that there will be significant agency problems when boardsize is larger. When there are many people on the board, increasingthe board size produces more contradictions and divergences amongboard directors, and thus might not improve efficiency. However, another line of research argues that a larger board might strengthen the board's monitoring power. For example, Dalton, Daily, Johnson, and Ellstrand (1999) believe that larger size provides diversity indirectors, that is, directors with a professional background and moreinformation resources or connections, thus thus enabling better monitoring of managers. Xie et al. (2003) find that the larger theboard, the higher the financial report quality. Chtourou, Bedard, and Courteau (2001) find that the larger the board size, the betterthe constraining of earnings management.

In China, Su and Wang (2006) and Zhang and Wang (2006) believe that an appropriate increase in board size may effectively improve the effect of supervision, constraining earning management.

Yu (2009) points out that a significant premise for a smallboard to be more efficient is that every board member must be ruly conscientious, being able to jointly protect the overall interests of the company rather than individuals' own interests. But heargues that the premise is too idealistic, for it is difficult to achieve adaily life. As a result, he concludes that a big board is better.

Based on the above inconsistent findings, I develop a null hypothesisas follows:

*H3:* Board size is not associated with the quality of CSR disclosure.

Management shareholding is an alternative way to mitigate agencyproblems. By providing management shareholdings, the corporationmight align the interests of the management with that of shareholders. Thus, management might increase firm disclosures so that their personal wealth

based on stock values might reflect the company's performance so that management might reap

higher personal wealth.

Warfield, Wild, and Wild (1995) believe that with increasing theroportion of shareholding

managers, managers' interest and thecompany's overall interest will gradually converge. Thus,

managers'motivation to sacrifice the company's interest to benefit themselves will gradually

weaken. Accordingly, Warfield et al. (1995) find that higher proportion of shareholding

managers could better constrainearnings management.

In terms of disclosure, extant research documents that managementshareholdings are positively

associated with a firm's voluntary disclosure. Since managers are compensated with shares, stock

priceappreciation is a natural incentive for managers to release good news.

In the case of bad news, since investors with rational expectations respond not only to disclosure

but also to nondisclosure, which theyrationally perceive as "worse" news, managers are also

motivated to disclose bad news as no disclosure is interpreted as worse news.

Therefore, Nagar, Nanda, and Wysocki (2003) argue that managers are privy to information that

investors demand and are reluctantto publicly disseminate it unless they are provided

appropriate incentives such as shares and options. They find that firm disclosures, measured both

by management earnings forecast frequencyand analysts' subjective ratings of disclosure

practice, are positively related to the value of shares held by the CEO. Thus, I formulate

thefollowing hypothesis:

H4: Firms with higher management shareholdings have higher quality of CSR disclosure than

their counterparts.

Larger shareholder stake is also an important feature of the corporategovernance system. Due to

ownership diffusion, firms with large number of shareholders with higher shareholdings can

exercisetheir monitoring power more easily than many diffused smallshareholders. A large

shareholder can wield power to replace boarddirectors, to replace management, and use job

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security as a threatto monitor management. In addition, a higher proportion of shareholdingby a controlling shareholder makes the controlling shareholders'interests more consistent with the overall interests of thecompany. If a controlling shareholder wants to maximize his ownwealth, he must maximize the wealth of the whole company. Thus, a controlling shareholder has a stronger motivation to monitor managers, forcing managers to give up opportunistic behavior, which isbeneficial to improving financial information quality. Thus, Shleiferand Vishny (1986) surmise that concentrations of shares and earningsmanagement are significantly negatively correlated. Gortonand Schmid (2000) find that German companies' concentration of shareholdings and corporate performance are positively correlated.

In China, evidence is consistent with these prior studies. Zhao andYu (2005) find that highly concentrated ownership leads to bettercompany performance; Xu et al. (2006) find that the proportion of shareholding by the largest shareholder and corporate performanceare positively correlated.

In terms of firm disclosure, Fan and Wong (2002) find that ahigh degree of concentrated shares may have a significant influenceon financial reporting and credibility. First, from a majorshareholder's perspective, they have more power when they have higher proportion of equity, and they are more likely to concealsome information in exchange for some personal benefits. Thus, the financial report might provide information that shows the company is doing worse than expected. Second, from the public perspective, when large shareholders wield too much power, the public may suspect that they conceal some information for their personal interests. Thus, even though large shareholders may provide highly qualified financial report, the public may still doubtits quality. In other words, the credibility of the financial report falls when large shareholders have too much equity. Besides Fanand Wong (2002), La Porta et al. (1998) also draw a similar conclusion based on their research. Thus, I formulate the following hypothesis:

H5: Firms with a higher largest shareholder's share percentage have ahigher quality of CSR disclosure than their counterparts.

The relationship between the largest shareholder and other largeshareholders is also important in understanding the corporate governancesystem. Gomes and Novaes (2005) believe that severallarge shareholders supervising each other can benefit the company.

Bennedsen and Wolfenzon (2000) argued that the monitoringpower of minority shareholders can prevent large shareholdersfrom tunneling interest from minority shareholders. Overall, largeshareholders may do their duty of supervision together. Throughjoint supervision by several large shareholders, better managerialperformance can be achieved. Pagano and R ö ell (1998) and Bloch& Hege (2003) also arrive at a similar conclusion. In addition, Bai, Liu, Lu, Song, and Zhang (2004), Volpin (2002), Maury andPajuste (2005), Hong and Xue (2008), and Tang et al. (2006) pointout that the pattern of several large shareholders standing togethermay increase the company's value. Several large shareholders' jointsupervision is important in the situation of tunneling, when largest shareholders dominate. La Porta, Lopez-de-Silages, Shleifer, and Vishny (2000), Bertrand, Mehta, and Mullainathan (2002), Bae, Kang, and Kim (2002), Cheung, Rau, and Stouraitis (2006) and Friedman, Johnson, and Mitton (2003) find that the largestshareholder is likely to tunnel the interests of minority shareholdersor the company. McKinnon and Dalimunthe (1993) find thatincreased ownership diffusion increases the disclosure of segmentinformation. Mitchell, Chia, and Loh (1995) find that ownershipdiffusion, firm size, and industry membership are factors influencingthe voluntary disclosure of segment information.

Thus, I formulate the following hypothesis:

H6: Firms with a higher number of large shareholders' share percentage (higher ownership diffusion) have a higher quality of CSR disclosurethan their counterparts.

### 3 Model Specification

To test the above hypothesis, we developed the following regressionmodel. Specifically, we use CSR disclosure quality as the dependent variable and each element of corporate governance (such as duality, board size, etc.) as the independent variable.

SCORE (M30/C50/T20/I5/RANK/PAGE) =  $\alpha + \beta_1$ DUAL +  $\beta_1$ INDP

- +  $\beta_2$ BSIZE +  $\beta_3$ MSHARE +  $\beta_3$ LSHARE +  $\beta_3$ ZINDEX +  $\beta_3$ HINDEX
- $+ \beta_3 ACCR + \beta_3 ROA + \beta_3 LEV + \beta_3 BM + \beta_4 GROWTH + \beta_3 SIZE$
- $+ \beta_3 SOE + \Sigma YEAR\_DUMMY + \Sigma INDUS\_DUMMY + \epsilon$

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Different measures of CSR disclosure quality have been used.

SCORE is a CSR disclosure index developed by the RunlingDatabase. SCORE is the overall scores divided by the maximum105. Firms with higher SCORE have a higher quality of CSR disclosure.

SCORE is derived from four dimensions: macrocosm, content, technique, and industry. The macrocosm indicator (M30) includes firm strategy disclosure, corporate governance disclosure, and stakeholder disclosure. It is calculated as the ratio of score onmacrocosm over 30 (the maximum score is 30). The content indicatorincludes firm performance, employee relations and human rights, environmental protection, ethical operation, consumer relations, and community relations. It is calculated as the ratio of thescore on content over 50 (the maximum score is 50). The technique indicator includes the quality of disclosed information, such as consistency, comparability, reliability, and relevance. It is calculated as the ratio of score on technique over 20 (the maximum score is 20).

Industry is the measure of industry practices (I5 is the ratio of scoreon Industry over 5). PAGE is the number of pages in CSR reports, and it is arguable that firms that issue long CSR reports have higherCSR disclosure quality. RANK is the rankings of the firms due to their CSR disclosure, starting from 1 to 17. The highest ranking is AA as 17.

The variable of interest includes board composition and ownershipstructure. For board composition variables, DUAL INDP, andBSIZE are used. DUAL is a dummy variable that takes 1 if the CEOis acting as the chairman of the board. INP is the percentage of outside directors on the board. BSIZE is the size of the board. For ownershipstructure variables, MSHARE is the proportion of ordinaryshares held by the CEO and executive directors. LSHARE is theproportion of shares owned by the largest shareholders. ZINDEX is the ratio of the largest shareholder's ownership to the second largestshareholder' ownership. HINDEX is the sum of the square of theshareholdings of the second largest shareholder to the tenth largestshareholder.

The control variables include the following: ROA measures firmperformance as return on assets. LEV is the leverage ratio as theratio of total liabilities divided by total assets. ACCR is used to

proxyfor financial information disclosure quality. It is measured as theratio of accruals over total

assets. LEV is the ratio of long-term debtover total assets, measuring the risk of the firm. MB is

the marketvalue of the firm (sum of market value of ordinary shares, preferenceshares, and book

value of long-term and short-term debt) divided bythe book value of total assets. GROWTH

measures firm growth.

It is calculated as the growth rate of main sales. SIZE measures afirm's size and it is calculated

as the logarithm of the total asset.

The INDUS\_DUMMY is industry dummy identified using onedigit of Chinese SIC code (for

manufacturing firms, two digits areused). The YEAR\_DUMMY is year dummy. Table 4.1

presents the description of each variable.

**Table 1 Description of variables** 

Variable	Description
SCORE	The CSR rating score obtained from the Runling Database for quality of the CSR reports
M30	Macrocosm indicator includes firm strategy disclosure, corporate governance disclosure, and stakeholder disclosure
C50	Content indicator includes firm performance, employee relation and human rights, environmental protection, ethical operation, consumer relations, and community relations
T20	Technique indicator includes quality of disclosed information, such as consistency, comparability, reliability, and relevance
15	Industry indicator includes specific features of CSR for each industry
RANK	The CSR rankings by Runling Database, from AAA to CCC. AAA is 16 while CCC is 1
PAGE	Log of pages of the CSR report
INDP	The percentage of outside directors on the board
BSIZE	Number of directors in the board
DUAL	Dummy variable, it takes 1 if CEO is the chairman of the board, 0 otherwise
MSHARE	The proportion of ordinary shares held by CEO and executive directors and shares in which they are deemed to have interest
LSHARE	The proportion of shares owned by largest shareholders
ZINDEX	The ratio of the largest shareholder's shareholdings to the second largest shareholder's shareholdings
HINDEX	The share distribution between the second largest shareholder and the tenth largest shareholder
ACCR	Ratio of accruals over total assets
ROA	Return on assets
LEV	Leverage ratio, calculated by total liabilities divided by total assets
MB	Market value of firm (sum of market value of ordinary shares, preference shares, book value of long-term and short-term debt) divided by book value of total assets
SIZE	Calculated as the log of the total asset
GROWTH	The yearly growth rate of total sales
SOE	Dummy variable that takes 1 if it is a SOE firm, 0 otherwise
INDUS_DUMMY	Identified using one digit of Chinese SIC code
YEAR_DUMMY	Year_Dummy09=takes 1 if year is 2009, otherwise 0; Year_Dummy10=takes 1 if year is 2010, otherwise 0

### **Data Selection and Summary Statistics**

In this section, we describe the sample selection procedure and documentsummary statistics of our sample firms.

### 4.1 Measure of CSR Disclosure

Since many firms started CSR disclosure after China's CSEC regulation, this study takes advantage of CSR disclosure in Chinesepublic firms (A share) in the period 2009–2011. We obtained themeasure of CSR disclosure from the Runling Database. This database provides extensive data on the ratings of firms' CSR disclosurequality. As mentioned in the introduction, the Runling CSRDisclosure Database has been used in many studies. The RunlingDatabase 2 collects extensive CSR information from firms' CSRreports and constructs a CSR index. It is the most comprehensivedatabase available for evaluating a firm's CSRs (this data has beenwidely used in scholarly research and cited in important journalarticles, including He, Xiao, & Zhu, 2012; and He, Xiao, & Chen,2012). The Runling Database assigns ratings based on several datasources, including company filings and other voluntary disclosurechannels such as corporate websites, public announcements, and news. Once information is collected, its sector-specific analyst's ratethe social performance of firms using a framework of four indicators (105), including: macrocosm (30), content (50), technique (20), and industry (5).

### 4.2 Sample Selection

Public firms (A share) that are listed on the SSE and SZSE are selected for the period 2009–2011 from the CSMAR database. The reasonto start from 2009 is that the Runling Database only includes firms with CSR disclosure from 2009; firms that voluntarily disclose CSR in prior years are scarce. Initially the sample was around 4,900 firmyear observations, and after deleting firms in the financing industry (44) and firms with missing variables (109), the total number of firmyear observations is 4,747. Table 4.2 lists the sample selection

**Table 4.2** Sample selection procedures of firms that are used in the progression study

Sample selection procedure	Firm-year observation
Initial sample	4,900
-Deleting firms in the financing industry	44
-Firms with missing variables	109
Total firm-year sample with all data	4,747
Firm-year sample with CSR disclosure	1,097 (23%)

Process. The financial reporting data is collected from CSMAR and the Juling Database. Among

4,747 firm-year observations, a 23% firm-year sample (1,099) provides CSR reports while the

rest do not.

Consistent with previous practice in the literature, financial firms are excluded because of the

different nature of investment for these firms. In order to mitigate the influence of outliers, we

winsorize all continuous variables at the 5% and 95% levels by year at the firmyear level.

**Summary Statistics** 

Table 4.3 presents summary statistics for the variables just describedon the sample of the firm's

characteristics. The mean of SCOREis 0.354, and the maximum is 83.7%. The mean of M30 is

34.5% while the maximum is 89.4%. The mean of C50 is 34.5%, the maximum value is 81.3%,

the minimum value is 0.098, and the medianis 32.2%. The mean of T20 is 33.4%, the maximum

value is 80.8%, the median value is 29.6%, and the minimum value is 0.028. Themean of 15 is

22.6%, the median is 11.2%, the minimum is 0, and the maximum is 0.53%. The mean of PAGE

is 2.546 while the meanof RANK is 5.291.

The mean of DUAL is about 0.87, indicating that most firmshave CEOs acting as the chairman.

The mean of BSIZE is aboutnine people. The mean of MSHARE is only 1.8%, indicating

that Chinese firms have lower managerial ownership. The mean of LSHARE is about 38.8%,

indicating that the largest shares havestrong monitoring powers. The mean of SIZE across all

firm-years

**Table 4.3** Summary statistics for variable used in the study

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Variable	Sample	Mean	Median	MIN	Q1	Q3	MAX	S.D.
SCORE	1097	0.354	0.319	0.130	0.270	0.394	0.837	0.127
M30	1097	0.345	0.305	0.094	0.241	0.398	0.894	0.147
C50	1097	0.345	0.322	0.098	0.263	0.401	0.813	0.122
T20	1097	0.334	0.296	0.028	0.270	0.359	0.804	0.118
15	1097	0.226	0.112	0.000	0.000	0.334	0.536	0.300
PAGE	1097	2.546	2.398	0.693	1.946	3.045	5.231	0.809
RANK	1097	5.291	3.219	1.000	3.000	4.000	7.000	16.000
DUAL	1097	0.876	1.000	0.000	1.000	1.000	1.000	0.330
BSIZE	1097	9.751	9.000	5.000	9.000	11.000	15.000	2.197
INDP	1097	0.370	0.333	0.091	0.333	0.385	0.500	0.062
MSHARE	1097	0.018	0.000	0.000	0.000	0.000	0.112	0.076
LSHARE	1097	0.388	0.393	0.036	0.254	0.511	0.654	0.163
ZINDEX	1097	16.098	5.667	1.000	1.880	19.017	59.482	28.213
HINDEX	1097	20.381	17.330	1.100	8.820	29.700	47.670	14.064
ACCR	1097	0.004	-0.002	-0.347	-0.038	0.043	0.141	0.082
ROA	1097	0.057	0.049	-0.173	0.024	0.082	0.153	0.052
LEV	1097	0.109	0.066	0.000	0.003	0.174	0.371	0.126
MB	1097	6.892	2.752	0.052	1.211	5.660	28.338	15.384
GROWTH	1097	0.288	0.183	-0.953	0.043	0.372	0.787	1.416
SIZE	1097	22.855	22.679	19.663	21.730	23.788	25.655	1.547
STATE	1097	0.424	0.000	0.000	0.000	1.000	1.000	0.494

Note: This table presents summary statistics for each variable that is used in the model. The sample size is 1,097 for firms with CSR reports. SCORE is the CSR rating score obtained from the Runling Database for quality of the CSR reports. RANK is the CSR rankings by the Runling Database, from AAA to CCC; PAGE is the number of pages in the CSR report, M30 (Macrocosm), C50 (Content), T20 (Technique), or 15 (Industry). The INDUS\_DUMMY is identified using one digit of the Chinese SIC code (for manufacturing firms, two digits are used). The YEAR\_DUMMY is calculated as Year\_Dummy09, Year\_Dummy10, Year\_Dummy11. See Table 4.1 for variable definitions. All variables are winsorized at the 1% and 99% levels.

equals 22 and the maximum is 25. These values are consistent with prior research (Zhang & Lv, 2009).

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### 4.4 Regression Analysis and Results

4.5.1 Regression Results on the Relation Between BoardCompositions, Ownership Structure and CSR Disclosure Quality

Table 4.4 presents regression results on the relation between corporategovernance and CSR disclosure quality. In particular, it

**Table 4.4** Regression results on the association between board composition and share structure and CSR disclosure quality

Variable	SCORE	M30	C50	T20	15	RANK	PAGE
Intercept	-0.601***	-0.655***	-0.555***	-0.427***	-0.827***	-18.728***	-3.701***
99	0.062	0.071	0.062	0.059	0.128	1.596	0.411
DUAL	-0.010	-0.012	-0.013	0.003	-0.017	-0.226	-0.101
	0.010	0.012	0.010	0.010	0.021	0.261	0.067
BSIZE	0.003*	0.002	0.004**	0.002	0.003	0.100**	0.012
	0.002	0.002	0.002	0.002	0.004	0.048	0.012
INDP	0.133**	0.148**	0.117**	0.110**	0.163	2.859**	0.966**
	0.055	0.062	0.054	0.052	0.112	1.400	0.361
MSHARE	0.241*	0.274*	0.270**	0.204*	-0.362	6.797**	1.517*
	0.136	0.154	0.136	0.129	0.280	3.490	0.899
LSHARE	0.048*	0.040	0.061**	0.018	0.041	1.277**	0.385**
	0.026	0.030	0.026	0.025	0.054	0.667	0.172
ZINDEX	0.0001	0.0001	0.0001	0.0001	0.0001	-0.002	-0.001
	0.0001	0.0001	0.0001	0.0001	0.0001	0.003	0.001
HINDEX	0.001***	0.002***	0.001***	0.001***	0.002**	0.035***	0.008***
	0.000	0.000	0.000	0.000	0.001	0.008	0.002
ACCR	-0.083*	-0.096*	-0.047	-0.102*	-0.213**	-1.648	-0.338
	0.050	0.056	0.050	0.047	0.102	1.274	0.328
ROA	0.156*	0.094	0.202*	0.074	0.253	4.199**	0.405
	0.093	0.105	0.092	0.088	0.191	2.377	0.613
LEV	-0.067*	-0.055	-0.060*	-0.095**	-0.042	-1.897**	-0.459*
	0.035	0.040	0.035	0.034	0.073	0.909	0.234
MB	0.000	0.000	0.000	0.000	0.000	0.003	0.002
	0.000	0.000	0.000	0.000	0.000	0.006	0.002
GROWTH	-0.004*	-0.004*	-0.004**	-0.003	-0.001	-0.102*	-0.025*
	0.002	0.003	0.002	0.002	0.005	0.057	0.015
SIZE	0.036***	0.039***	0.033***	0.028***	0.047***	0.914	0.243
	0.003	0.003	0.003	0.003	0.006	0.073	0.019
STATE	0.010	0.012	0.010	0.007	0.009	0.197	0.086
	0.007	0.008	0.007	0.007	0.015	0.182	0.047
INDDUMMY	Yes	Yes	Yes	Yes	Yes	Yes	Yes
YEARDUMMY	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SAMPLE	1079	1079	1079	1079	1079	1079	1079
Adj. R square	0.278	0.303	0.257	0.225	0.452	0.270	0.264

Note: This table presents regression results for each variable that is used in the model. The sample size is 1,097 for firms with CSR reports during 2009–2011. See Table 4.1 for variable definitions. All variables are winsorized at the 1% and 99% levels. All regressions include industry and year dummies. The standard errors reported in parentheses are based on heteroskedasticity—consistent standard errors that are adjusted for clustering at the firm level.

<sup>\*\*\*, \*\*,</sup> and \* denote significance at the 1%, 5%, and 10% levels, respectively.

shows that INDP, MSHARE, LSHARE, HINDEX have significant positive coefficients throughout six regression models. It indicates that firms with higher independent director percentage, highermanagerial ownership, and higher largest shareholder's share, and higher share diffusion between the second and tenth shareholdershave higher CSR disclosure quality. In addition, it fails to document significant coefficients of DUAL or ZINDEX, suggesting that firms with a CEO acting as the chairman or the share diffusion between largest shareholders and the second largest shareholders do not improve the CSR disclosure quality. Therefore, H2, H3, H4, H5, and H6 are supported. But we fail to find supporting evidence for H1 about duality.

Table 4.4 also provides results on the control variables. For example, the coefficient of ACCR is significantly negative; suggestingthat firms with higher accruals have lower CSR disclosure quality.

In addition, it documents a significantly positive coefficient of ROA, indicating that firms with better performance have better disclosurequality. The positive coefficient of SIZE also indicates that largefirms have higher CSR disclosure quality.

# 4.5 Regression Results on the Relation Between Overall CorporateGovernance Index and CSR Disclosure Quality

As documented in the analysis, we provide empirical evidence on the different aspects of corporate governance, including board features, ownership structures, and other mechanisms. Since corporategovernance is an overall level for each firm, this study followsBai, Liu, Lu, Song, and Zhang (2005), Jin and Yuan (2008), He, Xiao, and Zhu's (2012) method and constructs an overall CorporateGovernance Index (CGINDEX) using the Principle ComponentAnalysis (PCA) method (Appendix A). Table 4.5 presents regression results using the overall corporate governance index as the mainvariable. Regression results indicate that CGINDEX have significantlypositive coefficients for most of the models, indicating that firms with a higher corporate governance index have higher CSR disclosure quality. The coefficients of control variables are similar toour baseline regression.

**Table 2**Regression results of the association between type of corporate governance (CGINDEX) and CSR disclosure quality

Variable	SCORE	M30	C50	T20	15	RANK	PAGE
Intercept	-0.554***	-0.602***	-0.516***	-0.376***	-0.813***	-17.59***	-3.464***
	0.060	0.068	0.060	0.056	0.121	1.534	0.394
CGINDEX	0.021***	0.026***	0.016**	0.021***	0.015	0.472***	0.128***
	0.006	0.007	0.006	0.006	0.013	0.164	0.042
ACCR	-0.113**	-0.129**	-0.075	-0.128***	-0.230**	-2.414**	-0.501
	0.050	0.057	0.050	0.047	0.102	1.284	0.330
ROA	0.216**	0.152	0.268***	0.104	0.313*	5.810**	0.745
	0.092	0.105	0.092	0.087	0.188	2.371	0.609
LEV	-0.072**	-0.059	-0.067*	-0.097***	-0.034	-2.012**	-0.514**
	0.036	0.040	0.036	0.034	0.072	0.915	0.235
MB	0.001*	0.001**	0.000	0.000*	0.000	0.008	0.003*
	0.000	0.000	0.000	0.000	0.000	0.006	0.002
GROWTH	-0.003*	-0.004	-0.004*	-0.002	0.000	-0.091	-0.021
	0.002	0.003	0.002	0.002	0.005	0.057	0.015
SIZE	0.041***	0.043***	0.038***	0.031***	0.053***	1.022***	0.270***
	0.003	0.003	0.003	0.003	0.005	0.069	0.018
STATE	0.009	0.010	0.009	0.005	0.012	0.165	0.083*
	0.007	0.008	0.007	0.006	0.014	0.177	0.045
INDDUMMY	Yes						
YEARDUMMY	Yes						
SAMPLE	1079	1079	1079	1079	1079	1079	1079
Adj. R square	0.255	0.282	0.233	0.211	0.449	0.246	0.244

Note: This table presents regression results for each variable that is used in the model. The sample size is 1,097 for firms with CSR reports during 2009–2011. See Table 4.1 for variable definitions. All variables are winsorized at the 1% and 99% levels. All regressions include industry and year dummies. The standard errors reported in parentheses are based on heteroskedasticity—consistent standard errors that are adjusted for clustering at the firm level.

## 5. Robustness Check: Regression Results on Sensitivity of the Relation Between Corporate Governance and CSR Disclosure in SOEs Versus NON-SOEs

Previous studies (Jia & Zhang, 2010; Li, 2010; Wang & Qian, 2011; Wang et al., 2013) document that non-SOEs are more motivated to use CSR reports to establish and maintain good relations with regulators and governmental officials. However, other studies indicate that the SOEs are more motivated to disclose information.

This is because, first, SOEs are likely to present significantly greateradverse selection and moral hazard problems. SOEs face significantly greater incentives to voluntarily disclose additional information to ease investor concerns regarding management quality, the potential for asset stripping, or misappropriation, and the role of the government as a major shareholder. Second,

<sup>\*\*\*, \*\*,</sup> and \* denote significance at the 1%, 5%, and 10% levels, respectively.

additional disclosure by SOEs is also likely to be less costly since they operate in industries of strategic importance and are hence shielded from international competition. Ferguson, Lam, and Lee (2002) empirically examined the impact of international capital market pressure on voluntary disclosure in the annual reports of formerly wholly SOEs listed on the Stock Exchange of Hong Kong (SEHK) and found that SOEs disclosed significantly more strategic and more financial information

**Table 3**Regression results on the association between type of corporategovernance (CGINDEX) and CSR disclosure quality in SOEs

Total Control of the				0.52			
Variable	SCORE	M30	C50	T20	15	RANK	PAGE
Intercept	-0.651***	-0.686***	-0.599***	-0.512***	-0.863***	-19.38***	-4.087***
	0.089	0.102	0.087	0.087	0.184	2.282	0.561
CGINDEX	0.017*	0.018*	0.010	0.024**	0.038*	0.329	0.074
	0.010	0.011	0.010	0.010	0.021	0.256	0.063
ACCR	-0.179**	-0.209**	-0.139*	-0.161**	-0.302*	-3.716*	-1.045**
	0.087	0.099	0.085	0.085	0.180	2.225	0.546
ROA	0.259*	0.195	0.313**	0.115	0.418	8.125**	1.673*
	0.149	0.171	0.146	0.145	0.308	3.819	0.938
LEV	-0.064	-0.034	-0.067	-0.110**	0.033	-1.268	-0.242
	0.055	0.063	0.054	0.054	0.114	1.409	0.346
MB	0.000	0.000	0.000	-0.001	0.000	-0.004	0.000
	0.000	0.001	0.000	0.000	0.001	0.012	0.003
GROWTH	-0.016*	-0.013	-0.018*	-0.009	-0.025	-0.423**	-0.103*
	0.009	0.010	0.009	0.009	0.019	0.232	0.057
SIZE	0.045***	0.047***	0.041***	0.037***	0.058**	1.092***	0.295***
	0.004	0.004	0.004	0.004	0.008	0.099	0.024
INDDUMMY	Yes						
YEARDUMMY	Yes						
SAMPLE	468	468	468	468	468	468	468
Adj. R square	0.356	0.377	0.302	0.323	0.503	0.337	0.335

Note: This table presents regression results for each variable that is used in the model. The sample size is 1,097 for firms with CSR reports during 2009–2011. See Table 4.1 for variable definitions. All variables are winsorized at the 1% and 99% levels. All regressions include industry and year dummies. The standard errors reported in parentheses are based on heteroskedasticity—consistent standard errors that are adjusted for clustering at the firm level.

than other SEHK firms. Similarly, Wang and Claiborne (2008) findthat the level of voluntary disclosure is positively related to the proportion of state ownership.

To further determine whether the relationship between corporategovernance and CSR disclosure varies in SOE vs non-SOE firms, we categorize firms into two groups: SOE firms and non-SOE firms. Tables 4.6 and 4.7 present the regression results in SOE firmsand non-SOE firms.

<sup>\*\*\*, \*\*,</sup> and \* denote significance at the 1%, 5%, and 10% levels, respectively.

Empirical evidence indicates that the positive impact of corporate governance on CSR disclosure quality exists inboth SOE and non-SOE firms.

Results from the regression analysis indicate that corporate governance positively associated with CSR disclosure. In particular, we document that firms with a higher independent director percentage,

**Table 4**Regression results on the association between corporate governance (CGINDEX) and CSR disclosure quality in non-SOEs

Variable	SCORE	M30	C50	T20	15	RANK	PAGE
Intercept	-0.376***	-0.423***	-0.388***	-0.120***	-0.621***	-14.106***	-2.532***
	0.086	0.096	0.087	0.076	0.171	2.204	0.586
CGINDEX	0.019**	0.026***	0.020**	0.009	-0.010	0.458**	0.167***
	0.009	0.010	0.009	0.008	0.017	0.225	0.060
ACCR	-0.050	-0.057	-0.020	-0.072	-0.166	-1.121	-0.014
	0.061	0.068	0.062	0.054	0.122	1.574	0.419
ROA	0.162	0.079	0.229**	0.079	0.187	3.623	0.017
	0.118	0.131	0.120	0.104	0.235	3.024	0.805
LEV	-0.064	-0.078	-0.042	-0.068*	-0.130	-2.284**	-0.623**
	0.048	0.053	0.049	0.042	0.095	1.229	0.327
MB	0.000	0.001**	0.000	0.000**	0.000	0.009	0.003**
	0.000	0.000	0.000	0.000	0.001	0.007	0.002
GROWTH	-0.002	-0.003	-0.003	-0.002	0.002	-0.065	-0.014
	0.002	0.002	0.002	0.002	0.004	0.057	0.015
SIZE	0.033***	0.036***	0.032***	0.019***	0.042***	0.874***	0.232***
	0.004	0.004	0.004	0.003	0.008	0.100	0.027
INDDUMMY	Yes	Yes	Yes	Yes	Yes	Yes	Yes
YEARDUMMY	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SAMPLE	628	628	628	628	628	628	628
Adj. R square	0.119	0.163	0.137	0.099	0.393	0.122	0.129

Note: This table presents regression results for each variable that is used in the model. The sample size is 1,097 for firms with CSR reports during 2009–2011. See Table 4.1 for variable definitions. All variables are winsorized at the 1% and 99% levels. All regressions include industry and year dummies. The standard errors reported in parentheses are based on heteroskedasticity—consistent standard errors that are adjusted for clustering at the firm level.

higher managerial ownership, and higher largest shareholder's share, and higher share diffusion between the second and tenth shareholdershave a higher CSR disclosure quality. In addition, firms with ahigher corporate governance index have higher CSR disclosure quality.

<sup>\*\*\*, \*\*,</sup> and \* denote significance at the 1%, 5%, and 10% levels, respectively.

Moreover, regression results also indicate that such an association exists in both SOE and non-SOE firms.

### 5. Conclusion

Awareness about CSR has been raised due to publicity on corporateenvironmental pollution, ethics, and other social responsibilityrelated activities. While recent studies on CSR enhance understanding of the relation between CSR disclosure and firm valuation and financial policies, little has been done to investigate the association between corporate governance and CSR disclosure. Extant literature documents that due to agency problems, managers who have private information are reluctant to disclose information to outside investors. However, corporate governance can monitor managers to induce information disclosure through either mandatory or voluntary disclosure. Thus, firms with strong corporate governance are associated with higher disclosure quality. CSR disclosure is part of voluntary disclosure that discloses nonfinancial information, and hence this study tries to fill the gap by studying the relation between corporate governance and CSR disclosure in China and argues that strong corporate governance should be associated with higher quality of CSR disclosure.

Using Chinese firms' disclosure of CSR as our sample, we documentthat strong corporate governance is positively associated withthe quality of CSR disclosure. In particular, we document that firmswith a higher independent director percentage, higher managerialownership, higher largest shareholder's share, and higher share diffusionbetween the second and tenth shareholders have higher CSR disclosure quality. In addition, firms with a higher corporate governanceindex have higher CSR disclosure quality. Moreover, regressionresults also indicate that such an association is more sensitive innon-SOE firms.

This study contributes to the existing literature as it is the firstpaper about Chinese firms to examine the impact of corporate governanceon CSR disclosure quality Thus, this study contributes to the mandatory/voluntary disclosure literature and nonfinancial disclosure literature. Second, as the emerging market gains importance global research, our study uses Chinese public firms' data and documents a significant relation between corporate governance and CSR

disclosures, thus providing evidence from the emergingeconomy. In conclusion, this study contributes to the related policymakers, including the Chinese SEC, SSE, and SZSE with the recommendation that stronger corporate governance indeed increases firm disclosure. Thus, this study can shed light on policy implications and investment strategies.

### APPENDIX A

Following Bai et al. (2005), Jin and Yuan (2008), and He, Xiao, and Zhu's (2012) method, we construct the Corporate GovernanceIndex (CGINDEX) using the Principle Component Analysis (PCA)method. The main components used in calculating the CGINDEX are as follows:

### Loading Factor:

- 1. INDP: percentage of independent directors 0.20
- 2. DUAL: whether CEO is the chairman of the board -0.31
- 3. BSIZE: size of the board 0.14
- 4. MSHARE: ownership percentage of management 0.34
- 5. LSHARE: the largest shareholder's ownership -0.04
- 6. ZINDEX: ratio of the largest shareholder's ownership to the second largest shareholder's ownership -0.13
- 7. HINDEX: sum of square of the shareholdings of the secondlargest shareholder to the tenth largest shareholder 0.22

### **Notes**

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All errors are ours.

1. Under the scheme provided in the Shanghai Guide and the Notice, certain public companies are required to disclose environmental information a timely manner to the public and all companies are encouraged to publish CSR reports in addition to annual financial reports.

In December 2008, the Shanghai Stock Exchange further accelerated the development of CSE disclosure by mandating three types of listed companies to issue the CSR annual report from fiscal year 2008. The companies include those that are listed in the Shanghai Stock Exchange

Corporate Governance Index, companies that list shares overseas, and companies in the financial sector. According to the information released by the Shanghai Stock Exchange, there were 290 listed companies publishing CSR reports for fiscal year 2008. Among the 290 companies, 258 companies issued the report because of the mandatory requirement while 32 companies did it voluntarily.

2. Please see the details of the CSR index from the website of Runling GlobalCorporate Social Responsibility Rating Co.: http://www.rksratings.com/.

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HOW CHINA'S SMALL AND MICROTECHNOLOGY ENTERPRISES'
NETWORK EMBEDDEDNESS IMPACTS PERFORMANCE: THE MEDIATED
EFFECTOF ENTREPRENEURIAL OPPORTUNITY

### 1 Introduction

Entrepreneurship is regarded as a process of opportunity, discovery, and alertness. In dynamic contexts, the enterprise or enterprising individuals need to make a proactive action on promising entrepreneurial opportunities. Shane and Venkataraman (2000) state that entrepreneurship "involves the processes of discovery evaluation, and exploitation of profitable opportunities," thus, entrepreneurship can be considered a series of activities that include identifying opportunity; assessing and exploring; and delivering new products, services, governance structure, marketing methods, procedures, and materials to clients or markets that have not existed before.

High-technology entrepreneurship is a prominent process of newtechnology commercializing in uncertain high-technology industries, thus the experts' market competence, employees' perception of new technology, and technological capabilities are critical to new or high-technology venturing firms, especially the nascent technologyenterprises. In the funding phase, lack of key resources and abilitymake it hard to survive in the market. However, embedding inan industrial network can be critical to the success of small andmicrotechnology enterprises. Access to the network can help withobtaining complementary resources. Second, technology venturing tends to be more expensive and complicated. However, there are many similar enterprises that are attempting to embed in the samenetwork and are exploring the new market, which involves sharingnew technology knowledge, capabilities, and market information.

Working with others can help the small and microtechnology enterprisecut down on transaction costs. Third, the industrial networkcan attract plenty of technological expertise and high-technological venturing entrepreneurs who can make recognition quick assessment of market opportunities and bear the risk in the meantime (Doz & Hamel, 1998). Kenney and Richard (2004) reported thatthe technological small spin-offs' starting-up process at UC Berkeleyand Stanford were impacted saliently by the embedding networkenvironment.

In a "surplus economy," innovation and entrepreneurial capability are vital for the enterprise's survival (Kornai, 1986). Entrepreneurshipin small and microtechnology enterprises strives to make more andmore obvious contributions to emerging industry formation and development and regional industry upgrading. Contrary to largeenterprises that rely on scarce resources and the government's "softbudget constraint" to win competitive advantage, the small and microtechnology enterprises embedded in industrial network canfully explore their own core resources, absorbing different kindsfrom the network to exploit opportunity and carry out technological entrepreneurship. According to the Third Plenum of 18th CPCCentral Committee the allocation of resources plays a decisive rolein the market. It will provide good policy guidance for the small andmicrotechnology enterprises to gain competitive advantage by developingnew models and exploring entrepreneurial opportunities.

In the United States, many of the well-known large enterprises in the information technology industry, such as Microsoft, Intel, Apple, and Facebook, are expanding from the science and technologysmall and micro-enterprise the number of small and microtechnologyenterprises account for more than 50 percent of the total, and the quantity of small and microtechnology enterprise increases2 percent per year, contributing about 20 percent of US gross domestic production. The GEM2011 survey data unveiled that in "productinnovation" for the entrepreneurial activity index China (15%) is only listed twenty-first out of twenty-four economies driving the "efficiency" force. Obviously for China, the ability to identify and develop entrepreneurial opportunities in small and micro-enterprises is not fully tapped and released, therefore, the new model of identifying and exploiting entrepreneurial opportunities for China's small and microtechnology enterprise can make a quick technologytransferring, technological innovation and implementation of "innovation driven" the national strategy. In this study, we will drawinsightful, practical implication from these research questions of technological small and micro-enterprises.

### .2 Theoretical Background and Hypotheses

In developed countries, the research on entrepreneurial opportunity starts earlier. It is an important watershed in the research onentrepreneurship that the concept of opportunity be introduced into entrepreneurship; it helps the academics who consider business venturing as an

"opportunity identification, development, and exploration" process (Stevenson & Gumpert, 1985). Similar withother core concept of entrepreneurial management theory such as routine and ability, entrepreneurial opportunities can be regarded as a black box, although previous literature "opportunity" a preliminary classification for "discovered, imaginedopportunity" (Kirzner, 1997; Foss, Klein, Kor, & Joseph, 2008; Klein, 2008), which triggers the dispute regarding whether the conceptof entrepreneurial opportunities is subjective latentor cognitive. Thus, the unit of choice in the analysis entrepreneurialopportunities is controversial: some scholars believe that "theprocess of identifying opportunities" should be treated as the unit of analysis, but obviously the opportunity is not equally appealing to all entrepreneurs (Dimov, 2010), and opportunity judgments are made by relating personal entrepreneurial experience and previousknowledge, which indicates the subjective nature of opportunity pursuit. Other scholars insist that the entrepreneur who identifies opportunity should be the unit of analysis; a few scholars underline the latent trait of opportunity concepts, thus entrepreneurial actioncan be treated as a proxy unit of analysis. Because of the inconsistency of entrepreneurial opportunity cognition, moreentrepreneurs will be inevitably confused by the market and unable to effectively forecast the risks in the field of high-tech venturing and also will not make relatively precise strategic decisions and reasoning.

Therefore, to understand the characteristics of entrepreneurial opportunities, the focus of research should be based on the perspective selection of entrepreneurial opportunity.

Since the 2000s, China's domestic scholars, such as ZhangShujun and Li Xinchun (2011), also focused on "entrepreneurialopportunities" research, initiating that small and micro nascententerprises that lacked resources pushed enterprises to make growthstrategy using two dimensions: technology factor and productmarket. Yang Jing and Wang Chongming (2012) elaborated thatmost entrepreneurial opportunity research to date has addressed "objective and subjective integration perspective, constructive perspective," although throughout China and abroad, literature onentrepreneurial opportunity argued that few scholars developed anetwork embeddedness perspective to explore entrepreneurialopportunities. The present domestic and foreign inquiry into entrepreneurialopportunity made assertion that in this area of researchmainly

concentrated on three different perspectives: objective discoveryand cognitive perspective; creation subjective perspective; and entrepreneurial action integration perspective. Although the prior studies provide a system of perspective for entrepreneurial opportunity, these research perspective for the study of the systemof entrepreneurial opportunity lay a solid foundation for the scholars who have not formed a consensus regarding the different perspectives.

In respect to research methods, a good deal of theoreticalwork adopted the qualitative analysis method; the findings based n this method, however, theorized about inductive logic and tooksome conclusions from special case study, obviously lacking theuniversality of real applications, thus the theory was unable to helpdifferent types of enterprises effectively identify and seize entrepreneurialopportunities. In other words, most studies in entrepreneurial opportunities explained what "opportunity" is but rarely focused on how and why diverse types of entrepreneurial opportunities impacted entrepreneurial outcomes. Therefore, in response, based on the network embeddedness perspective, this study willdivide entrepreneurial opportunities into three types "discovery, creation, and imagine opportunities" to explore and develop the relationship linking the entrepreneurial opportunities to entrepreneurialperformance.

### .2.1 Network Embeddedness, Entrepreneurial Opportunities, and Entrepreneurial Performance

For market transaction, any individual or enterprise prefers to make deal with another person or corporation who has a good reputation.

Uzzi (1999) contends that the likelihood of a resource exchangebetween two market actors depends on the quality of their mutualtrust and their relationship; the ties existing in the entrepreneurialnetwork shows that entrepreneurs do not have confidence in theclaims of new institutional economics, through which the actorshave adopted its system design and the implicit contract of "universalethics" to regulate business behaviors and strengthen the antifraudfunction of ties. Network embeddedness emphasizes that thestrength of the network relationship (or structural relationship) canform trust and prevent fraud. Bringing the network embeddednessperspective into the entrepreneurship research field, scholars haveadvocated that entrepreneurs are embedding in a social network, which plays a critical role in the entrepreneurial process; however, the relationship among network embeddedness, identification

ofentrepreneurial opportunities, and entrepreneurial performance is remaining under explored. Therefore, the major task of this study to examine how these three main constructs are associated witheach other.

Network Embeddedness, Identification of EntrepreneurialOpportunities, and Entrepreneurial Performance

Faced with increasingly fierce global competition, the science andtechnological small and microenterprise can't survive individualcombat and grow behind closed doors without external resourceexchange. The requirements of diverse cooperation within theentrepreneurial networks increases from the firm's inception, andit strengthens interpersonal and interorganizational relationshipsbetween entrepreneurs. The mutual trust and cooperation are necessity for the small and micro-enterprises to enhance their competitive and cooperative ability. Embedded in the entrepreneurial network, these enterprises can share social capital, financial resource, innovativetechnology, and fine-grained information, even though they are legally independent enterprises, in order to promote technologyinnovation and product development. Evidently, scholars cannotensure that being embedded in an entrepreneurial network promote performance improvement or technology innovation in smalland micro-enterprises., although the existing literature contends that strategic networking can enhance the enterprise's competition's ability and the entrepreneurial performance of small- and medium sized enterprises from different perspectives. Unfortunately, theentrepreneurs are reluctant to face the practical question: how doesthe strength of entrepreneurial network embeddedness promoteentrepreneurial performance and why will the strength change duringdifferent enterprise locations? Having no answer to these problems in previous entrepreneurial research, this study puts forwardthe following hypothesis:

H1: the network embeddedness of the science and technologicalsmall micro-enterprise will positively impact technological entrepreneurial performance (financial performance and innovative performance).

H1a: the embedded network size of the science and technologicalsmall micro-enterprise will affect technological entrepreneurial performance.

H1b: the network embeddedness strength of the science and technologicalsmall micro-enterprise will impact technological entrepreneurial performance.

H1c: the heterogeneity of the science and technological small microenterprisewill impact technological entrepreneurial performance.

How Network Embeddedness Impacts on the Typesof Entrepreneurial Opportunities

The entrepreneurial network in which the individuals of technologyentrepreneurship or technological ventures embedded is regarded an important resource of many new creative ideas and profitable opportunities. Hills et al. (1997) found that over 50 percent of entrepreneurs identified opportunities, developed business opportunities, and tended to start businesses through entrepreneurial networks.

The prior knowledge and previous experience are vital for the entrepreneurs who transform a novel idea into a technological venturingorganizations (Aldrich & Martinez, 2001). Evidently, knowledgeand information are two critical variables associated with theentrepreneurial network. Coleman (1988) advocated that a strongtie with a network can help the actors access a broad network of resources and encourage mutual cooperation and trust; thus, the strong tie with an external or entrepreneurial network is a long-termrelationship, in which the entrepreneurs' embeddedness will obtainmore market information of products and services, and this will assist entrepreneurs in improving the capability of exploiting entrepreneurial poportunity. Contrary to Coleman (1988), other scholarscontend that weak ties with external network resources could relieve the negative effect of intimacy network resources inertia and allow the actor or entrepreneur access to diverse resources through different channels. Obviously, relative to the networks in which the entrepreneurs are embedded, both the weak and strong ties, are helpfulin the process of technology venturing and starting-up. Hence, forscience and technological small and micro-enterprises, the degree of network embeddedness, the size of network, and the heterogeneity

of network will affect their entrepreneurial opportunity exploring and technological entrepreneurship performance? Therefore, this study puts forward the following hypothesis:

H2: the network embeddedness of the science and technologicalsmall micro-enterprise have a positive effect on the entrepreneurial opportunity identification.

H2a: the size of network embeddedness has a positive impact ont he entrepreneurial opportunity

type.

H2b: the strength of network embeddedness has a positive impacton the entrepreneurial

opportunity type.

H2c: the heterogeneity of network embeddedness has a positive impact on the entrepreneurial

opportunity type.

The Mediating Role of Entrepreneurial Opportunities

Economic resource exchange between two actors will take the previous social interactions and

transaction history records for reference; hence, the economic transaction behavior will never

take place in a vacuum without network embedding (Granovetter, 1985). Then, the tie of arm-

length in economic exchange will eventually convert into interfirm networks embeddedness

relationship (Uzzi, 1997).

According to Shane and Venkataraman's advocacy of entrepreneurship, it is a process of

entrepreneurial opportunity discovery anddevelopment. These help us to make a further

supposition that theopportunity discovery relies on prior knowledge and information.

The firms should ensure the rationality and institutional legitimacyof technological innovation

during the process of entrepreneurship.

Then, after successfully identifying available technical entrepreneurial opportunities, useful

resources, and a rational justification of opportunities, how does networks embeddedness impact

theenterprise's technological entrepreneurship performance? In this study, we need to figure out

how the science and technological smalland micro-enterprise's network embeddedness affect

opportunitydiscovery? How does an entrepreneur effectively obtain resources toimprove the

technological and entrepreneurial performance, especially the scale of network embeddedness,

the strength of embedding (strong tie or weak tie), and how the network characteristics affect the

entrepreneurial opportunity identification and how theabove factors ultimately affect the

enterprise's technological entrepreneurshipperformance? Thus, this study puts forward the

followinghypothesis:

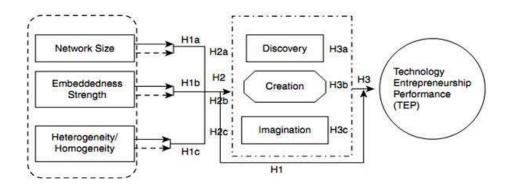
H3: entrepreneurial opportunities play a mediating role in the scienceand technological small micro-enterprise's network embeddednessand technological entrepreneurship performance.

H3a: discovery opportunities play a mediating effect in the scienceand technological small micro-enterprise's network embeddednessand technological entrepreneurship performance;

H3b: Creation opportunity have a mediating effect in the scienceand technological small micro-enterprise's network embeddednessand technological entrepreneurship performance;

H3c: Imagination opportunity plays a mediating role in the scienceand technological small micro-enterprise's network embeddednessand technological entrepreneurship performance.

Based on the above mentioned theoretical analysis and hypothesis of the network embeddedness, this study tries to construct the conceptual framework of the types of entrepreneurial opportunities and technological entrepreneurial performance in figure .1.



**Figure .1** The conceptual framework.

### .3 Research Design

### .3.1 The Research Sample

In this study, according to the "conditions and methods of nationalhigh tech Industrial Development Zone of high-tech enterprise" listed by the Ministry of Science and Technology in China and "small and medium-sized enterprises division type standard" published by four national ministries in June 2011, the technology smalland micro-enterprise is defined as "a technology company, it isexploring height ratio of high-tech human resource and technologyresources (depending on its patents or unique inventions; employingmore than 30% of the total staff; annual technical product developmentfunds not be less than 3%) which engages in new technologyproduct research, development, production and service with a certainsize (its

number of workers is no more than 100)." However, this study mainly draws samples from the Center of China Ministry of Science and Technology's Technical Innovation Project Fund website, which publishes annual assisting 2012 technological innovation research object for the enterprise of science and technology small and medium-sized enterprises.

Our investigation started from March 2013, and endedSeptember2012. We sent a total of 1,000 questionnaires to 800high-tech small and micro-enterprises, which were released bythe Ministry of Science and Technology and 350 university spinoffcompanies. This study finally collected 412 valid questionnaires (including 201 recovery from the Ministry of Science andTechnology and 211 samples from university spin-off companies).

Due to the high communication costs, using typical business

**Table .1** Descriptive statistics of the sample (N = 412)

	1170					
Industry	Number	Percentage (%)	Year	Num(%)	Region	Num(%)
Machinery	27	6.6	1-5	134 (32.5)	North	77 (18.7)
Electro & Info	180	43.7	6-10	123 (29.9)	North-e	40 (9.7)
Bio & Medic	114	27.7	11-20	128 (31.1)	South-e	21 (5.1)
Agri.	18	4.4	above20	27 (6.6)	South	74 (18.0)
Man & Cons	23	5.6	Total	412 (100)	East	81 (19.6)
Others	50	12.1			South-w	25 (6.1)
Total	412	100			Central	94 (22.8)
Size (staff)	<=5	6-10	11-20	21-50	>50<100	Total
Number of firm	92	120	80	48	72	412
Percentage (%)	22.3	29.1	19.4	11.7	17.5	100

Note: Electro & Info: Electronic and Information Industry; Bio & Medic: Biology and Medical Industry; Agri.: Agriculture; Man & Couns: Management and Consulting; North-e: Northeast; South-e: South-est; South-est; South-w: South-

telephone interview and friends' introduction, the total drawn backsamples are 490 (total recovery rate was 49%), with a total efficiency are of 84.1 percent (due to the design of the questionnaire and the professional website's unique function, if the questionnaire was not complete or had incomplete data, the applicant couldn't submit the questionnaire, which helped us obtain high-quality questionnaires by excluding duplicate IP address samples). The research sample distribution is shown in Table .1

# .3.2 Measurement and Methods

#### Network Embeddedness

Prior academic research always divided network embeddedness intothree usual dimensions: structural embeddedness, relational embeddedness, and cognitive embeddedness. Based on measurement methodsof Tsai (2001) and Muthusamy and White (2005), we mainlyadopted the following alternative variables to measure networkembeddedness and its main three dimensions: network embeddednessscale (tightness); network embeddedness strength (strength); nature of network (heterogeneity/homogeneity). The number ofembedded networks is used to compute the main number of scienceand technological enterprises cooperating with embedding in thenetwork of enterprises and enterprises generate a tight network; the strength of the

**Table .2** EFA results for key variables : dimensions naming, factors loading, and items measuring (N = 201)

Variables	Dimensions	Items		
Network embeddedness	Tightness	Number of partners in start-up step (Emb1-facto load value = 0.899)		
(KMO = 0.672 Chi-Square = 606.451)	Strength	How many times contact with partner per month? (Emb2-factor load value=0.866) How long the relationship lasting for between firm and main partner? (Emb3-factor load value = 0.835) How to evaluate the tightness of partnership (Emb4-factor load value = 0.823)		
	Heterogeneity	What's the type of the partnership during the entrepreneurship? (Emb5-factor load value = 0.770) How many partners its distance to the firm over 30 minutes driving (Emb6-factor load value = 0.861)		
Entrepreneur opportunity (KMO = 0.770 Chi-Square = 642.33)	Discovery	We can find the unsatisfied requirement in the market quickly (Opp1-factor load value = 0.873) We can find the unexploited resources in the market (Opp2-factor load value = 0.730)		
	Creation	In the procedure of entrepreneurship? we can discover and explore good opportunity (Opp3-factor load value = 0.597) Only when the entrepreneurs experienced and struggled for many years, can the entrepreneurial opportunity be identified (Opp4-factor load value = 0.874)		
	Imagination	Although entrepreneurs lacking some experience in the Industry, we also can exploit many good entrepreneurial opportunities. (Opp5-factor load value = 0.805)  Although there are no ties among the opportunities, we also can exploit it. (Opp6-factor load value = 0.893)		
Performance of technical entrepreneurship (KMO = 0.730 Chi-Square = 338.733)	Finacial Performance	The growth rate of employees in the firm from 2009 to (Tep1-factor load value = 0.880) The net revenue of firm (net revenue /sales*%) (Tep2-factor load value = 0.704)		
	Innovation Performance	The percentage of revenue that contributed by the firm's own intellectual rights in the total sales (Tep3-factor load value = 0.542)  The percentage of new products or services in the total sales (Tep4-factor load value = 0.935)		

strength network embeddness, which should have affected acomprehensive survey that how many times the enterprises makea face-to-face communication, the duration of tight relationship, how the technology enterprise makes an evaluation of the degree of cooperation with the other partners; the nature of embeddingnetwork is mainly measured by two indicators: one is based on the network embeddedness of enterprises and technological entrepreneurship in selecting different type of partners, and another variable is "how many the tight partner whose distance is over 30 minutesdriving from the nascent entrepreneurial company in the beginning phrase?"

$$\left[ \frac{\sum_{i=1}^{n} f_{i} + \sum_{i=1}^{n} d_{i} + \sum_{i=1}^{n} a_{i}}{3n} \right]$$
(Soetanto & Geenhuizen, 2010)

(The details are shown in Table .2).

# Entrepreneurial Opportunity

At present, there is no consensus for the measurement scale forentrepreneurial opportunities, however, some academics such as Timmons tried to organize a scale that included eight parts, industryand market, feedback ability, economic factors, competitive advantage, management team, fatal flaws yes or no, entrepreneurshiptraits, and strategic distinction, and other fifty-three indicators to evaluate the opportunities. Based on Timmons' study, Haitao Chenand Li Cai (2008) adopted the clustering analysis method to exploit two dimensions (profitability and feasibility) and six sub-dimensions of entrepreneurial opportunity model; Li and Chen adopted two dimensions of opportunities consisting of "the opportunity of entering the market" and "the opportunity to declare new products and services." Learning from the Klein's measurement and the aforementioned scholars' scale, this study takes three dimensions and six items to measure the different types of entrepreneurial opportunity: discovery opportunity, creation opportunity, and imagination opportunity.

All items use the 5-Likert score to make evaluations; the specific measurement items are shown in **Table .2.** 

# Technological Entrepreneurial Performance

As a technology venturing enterprise, it's established and growth is ahigh risk and resource-consuming process, especially for some nascenttechnology startups own very limited management and financial resources in most cases; therefore, they are especially vulnerable in the technology venturing process and so easy failed in the early phase as a minimization problem. Li and Atuahene-Gima (2001) contend that the technological entrepreneurial performance refers to financial performance and market performance, which are made up of five financial indicators

and four market indicators. However, due to a high correlation between the nine indexes, nine

indicators are integrated into only one indicator. Based on the above view, in this study, we reduce

the measurement indicators and take the nature of the science and technology small and micro-

enterprises for consideration.

We only focus on investigating two dimensions composed ofinnovation and growth

performance; all items also use the 5-Likertscore evaluation, the concrete measure items shown

in Table .2.

3.3 Reliability and Validity of Scale

Reliability Test

The test of the questionnaire's reliability and validity, we will takethe following steps: first, we

will use the pre-investigation data ofeach measure test items, and drop out the measure item

which ownCrossing Loading, according to the Churchill and Peter (1984) recommendations, we

make a judgment on the main variables reliability if it verified by Cronbach's  $\alpha$ coefficient.

Judging by the test results in Table 6.3, the network embeddednessscale reliability coefficient

Cronbach  $\alpha$ = 0.594, and its various dimensions, which are numeric types temporarily unable to

obtain reliability coefficient; the entrepreneurial opportunity reliability coefficient Cronbach  $\alpha$ =

0.784, and the reliability coefficient of three dimensions are between 0.600-0.753; the

technological entrepreneurshipperformance reliability coefficient Cronbach  $\alpha$ = 0.726,

reliabilitycoefficient of the two dimensions were 0.582 and 0.599. The reliabilitycoefficient

value is higher when the measurement items are above

ten; generally speaking, the value should achieve 0.80, however, in this study, the number of

each two-dimensional item is under 10, thus, the reliability coefficient over 0.50 is acceptable.

Validity Test

In this study, we make validity test for network embeddedness, entrepreneurial opportunities,

and technological entrepreneurshipperformance by the validity of convergent validity and

discrimination validity, respectively. First step, determine the convergent validity, mainly

according to the criteria of Fornell and Larker (1981) thatmeasurement items loading factor

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value to latent variable are greaterthan 0.5 (Sig. < 0.05) and the average value of extraction (AVE) of each latent variable makes a judgment if it is greater than the 0.50.

Table 6.3 shows that factor loading of each measurement items isbetween 0.543–0.899 (above the 0.5 level requirement); the AVE of "network embeddedness" is 0.722, AVE of "entrepreneurship opportunity" is 0.643 (three dimensions of AVE values were: 0.647, 0.559, 0.7225, respectively); technology entrepreneurship performance AVE value: 0.609 (the two dimensions of AVE were 0.634, 0.583, respectively). If AVE values were more than 0.55, the measurementscale had good convergent validity. Second step, to determine the construct discrimination validity, we mainly processed the following two steps: first, each of the two constructs' correlation coefficients should be less than 0.85; second, the AVE value of constructitself must be greater than the correlation coefficient square value

**Table .3** The result of reliability of scale (N = 412)

Variables	Cronbach's α value	Dimensions	Cronbach's ct of sub-items	Items
Network embeddedness	Cronbach's $\alpha = 0.594$	Tightness	Numeric type (null)	Emb1
		Strength	Numeric type (null)	Emb2-Emb4
		Nature of network	Numeric type (null)	Emb5-Emb6
Opportunity (KMO = 0.770	Cronbach's $\alpha = 0.784$	Discovery	Cronbach's $\alpha = 0.633$	Opp1-Opp2
Chi-Square = 642.33)		Creation	Cronbach's $\alpha = 0.600$	Opp3-Opp4
		Imagination	Cronbach's $\alpha = 0.753$	Opp5-Opp6
Technological entrepreneurship	Cronbach's $\alpha = 0.726$	Finacial Prf	Cronbach's $\alpha = 0.582$	Tep1-Tep2
performance		Innovation Prf	Cronbach's $\alpha = 0.599$	Tep3-Tep4

of the construct. In the main structure of the calculation of mean, standard deviation, and the concept of correlation coefficients, and construct AVE value shown in Table 6.3, above, value indicates that this scale has good discrimination validity.

# .4 Empirical Results

For small and micro technology enterprises of the embedded networkscale, the embedment depth, and the characteristic of the network, we used regression analysis to determine the effects of themain dimensions of network embeddedness on technological andentrepreneurial performance. Network embeddedness and its main dimensions for direct regression technology entrepreneurial performanceresults show that network embeddedness has a positive effecton entrepreneurial performance (=0.348, p < 0.01) (Table 6.4). One of the sub-dimensions of embedded network scale and the embeddednetwork characteristics (=0.202, p < 0.05; =0.069, p < 0.05) also showed a positive effect on technological entrepreneurshipperformance, and network embeddedness for the effect of technologyentrepreneurship performance are not significant (= -0.032, p = 0.451) (see Figure 6.2). Therefore, science and technologysmall and micro-enterprises for the network embeddedness hassignificant positive effect to enhance its technical entrepreneurial performance, therefore, hypothesis H1 and H1a/H1c gains support, and and the hypothesis of H1b was not supported.

The mediating role of entrepreneurial opportunity between networkembeddedness and technology entrepreneurial performance oftechnology-based small microenterprise, the testing method is in linewith Baron and Kenny (1986). In **Table .4**, network embeddness of discovery opportunities and creation opportunities have had apositive effect (=0.06, p<0.05; =0.08 p<0.05;, =0.084, p<0.0,1); theH2 is supported, and the "embeddedness scale" has the effect ofpositive relation with entrepreneurial opportunities (regression coefficient for =0.14 p<0.01), thus,the H2a is supported; the other twodimensions of entrepreneurial opportunity effects were not significant,thus, the H2b is not supported; and for the hypothesis of H2c,network embeddness has a significant positive effect on the imagination opportunities (=0.09, p<0.05), the creation opportunity isnot significant, thus, the H2c gets partially support.

**Table .4** Multiple regression results

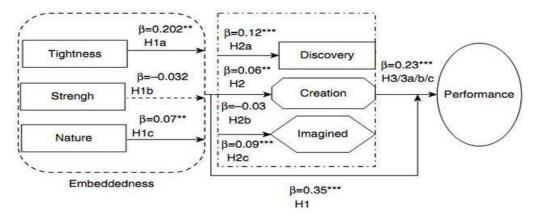
Item	Model 1	Model 2	Model 3	Model 4	Model 5	
Dependant variables	Opportunity	Discovery	Creation	Imagination	Perf	
Constant	3.09***	3.55***	2.86***	2.61***	2.36***	
Control variables						
Size	0.03	0.05	0.01	0.05	0.06*	
Industry 1	-0.01	0.13	-0.17	0.02	-0.03	
Industry 2	-0.11	0.01	-0.09	-0.18	0.38*	
Industry 3	-0.42	-0.27	-0.37*	-0.37	0.19	
Industry 4	-0.18	-0.49**	0.11	0.41	-0.23	
Industry 5	0.01	-0.17	-0.05	-0.26	-0.02	
Independent variables						
Embed	0.06**	0.08**	0.084***	0.03	0.23***	
Tightness	0.14***	0.12***	0.11***	0.18***	-0.08**	
Strength	-0.03	-0.05	-0.69	0.05	0.04	
Nature	-0.04	-0.07**	-0.04	0.09**	0.16***	
Opportunity					-0.37**	
Discovery					0.14*	
Creation					-0.01	
Imagination					0.12**	
F-Value	8.97***	6.797***	4.91***	7.32***	9.38***	
$\Delta R^2$	0.16	0.12	0.09	0.13	0.22	

Note: \*\*\*p < 0.001, \*\* p < 0.05, \*p < 0.1; Industry 1–5 refers to Tabel 6.1's five industries.

Bringing the relative parameters of Table .4 into formulas .1 and .2, according to the formulas, after putting the entrepreneurial opportunity and main dimensions of variables into the regression formula,, the effect of network embeddedness influence technologyentrepreneurs hip performance significantly change; first of all, the overall coefficient of network embeddedness decreased from 0.348 to 0.23, for the positive role of network embeddedness scale, which is transferred into -0.08 negative effect, and significantly (p<0.05);

When the mediating role of entrepreneurial opportunity was added, the positive effect of network embeddedness rised slightly, and the coefficient was 0.16 (p<0.01). From the above results we can judgethat entrepreneurial opportunities play a significant mediating role

Between network embeddedness and technology entrepreneurshipperformance, therefore, assuming H3 and H3a/b/c are supported.



**Figure .2** The testing result.

$$Y_{TEP} = 2.329 + 0.348X_{EMB} + 0.202X_{EMB\_t} - 0.032X_{EMB\_s} + 0.069X_{EMB\_h} + \mathcal{E}_{1}$$
(6.1)

$$Y_{TEP} = 2.36 + 0.23X_{EMB} - 0.08X_{EMB\_t} + 0.04X_{EMB\_s} + 0.16X_{EMB\_b} - 0.37M_{OPP} + 0.14M_{opp\_d} - 0.01M_{opp\_c} + 0.12M_{opp\_i} + \varepsilon_{31}$$
(6.2)

## **5 Findings and Implications**

This study discusses the network embedding behavior of small andmicrotechnology enterprises, the mechanism between of entrepreneurial opportunities, and technological entpreneurial performance.

Entrepreneurial opportunities and network embeddedness have been divided into multidimensions, according to the multiple regressive analysis, it is revealing that small and microtechnology enterprises' network embeddedness, network size, and network heterogeneity are conducive to enhancing the performance of technology entrepreneurship;

the major dimensions network embeddedness help smalland microtechnology enterprises identify and develop imaginationtype entrepreneurial opportunity. The main types of entrepreneurial opportunities are playing a significant mediating role between network embeddedness and technical entrepreneurial performance.

High-tech small and micro-enterprises in the technology businessprocess need to focus not just on the government's policy and financial support but also embedding in the industry and pay attention to the network size, embedding degree, and network characteristics.

Especially, in the mobile Internet era. No business can survive without considering other companies' shared interests, it shows that small and microtechnology enterprises cannot simply protect theirown technological and commercial secrets by keeping distance withthe dynamic industry network, which can incubate more and morefantastic small and microtechnology enterprises, and these enterprises are definitely not to keep up with the market's increasing customerdemandHigh-tech small and micro-enterprises continuously upgradetechnology entrepreneurial performance to get more businessopportunities through a network embedding identifying anddeveloping opportunities. Enterprise embeddedresources, bringing together a variety of unique and diverse informationand professionals, which will inspire more new ideas and opportunities and create an industry. From earlier empirical results, we cansee that high-tech small and micro-enterprises prefer to be embeddedinto large-scale enterprise networks and heterogeneous networks and are not concerned about the size of embedding degree, indicatingthat these companies realize the reality of the issue, namely thedevelopment of entrepreneurial opportunity to get together with lowbarriers to easily form an innovative project launched many othersmall and micro-enterprises. These businesses can immediately enterthe market and quickly saturate it, so companies cannot maintain alasting competitive advantage. Technology entrepreneurship is characterized by high investment and high risk; the product may be new, but the market outlook may not be clear. This requires technologyentrepreneurs and start-ups to have the ability to recognize opportunity and have many different characteristics of different businessesand qualitative resources to help the enterprises to create, imagine, or seize new business opportunities.

This paper analyzes the high-tech small and micro-enterprisenetwork embedding performance impact on technology entrepreneurshipand entrepreneurial opportunities to discuss the effectof mediation. Of course, in this chapter, there are some deficiencies, such as in the measurement of key concepts, the need to furtherimprove and expand. Embedded in the network, for example, we mainly investigated the structure of such enterprises and the relationships embedding dimension. Subsequent studies also needto add a dimension to a comprehensive study of cognitive corporateemphasis on embedded industrial network culture and atmosphere.

Although the focus on science and technology sample of small and micro-enterprises, but location factors such enterprises, which do nothave to be considered. Future research also will need to consider that policy and industrial factors within different locations will have an impact on the company's technology entrepreneurial performance.

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